

## Affirmative Action Data Record

### *Confidential*

Lawrence-Lynch Corp. is committed to abide by all laws dealing with equal employment opportunity. It is our policy to guarantee equal employment opportunities for all qualified persons without regard to their age, race, creed, color, national origin, ancestry, marital status, gender, military status, sexual orientation or disability, which can be reasonable accommodated.

The completion of this Data Record is **Voluntary**, and will assist us in effectively monitoring the success of our recruitment and employment efforts. If you choose to volunteer the requested information, please note that all Affirmative Action Data Records are kept confidential. Your cooperation is voluntary. Inclusion or exclusion of any affirmative action data will not jeopardize or adversely affect any employment decision.

Name: \_\_\_\_\_ Date: \_\_\_\_\_ Male \_\_\_ Female \_\_\_

#### Check All That Apply

	Hispanic	A person of Cuban, Mexican, South or Central America, or other Spanish Culture (not Portuguese)
	White	A person having origins in any of the original peoples of Europe, the Middle East or North Africa
	Cape Verdean	A person having origins from Cape Verde
	Black or African American	African American or a person having origins in Africa
	Asian	A person with origins of the Far East including Asia, India, Japan, Korea, Malaysia, Pakistan, The Philippine Islands, Thailand and Vietnam.
	American Indian or Alaskan Native	A person having origins of the original peoples of North and South America (including Central America) who maintain tribal affiliation or community attachment.
	Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
	Two or more races	All persons who identify with more than one of the above races (please check above).
**	<i>Please check if any of the following is applicable</i>	
	Vietnam Era Veteran	Ninety (90) days of active duty service, any part of which occurred between August 5, 1964 and May 7, 1975
	Person with a disability	A disability means a physical or mental impairment which substantially limits one or more major life activities; a record of such impairment; or being regarded as having such an impairment. (Major Life Activities includes but is not limited to function such as caring for one's self, performing manual tasks, walking, seeing, speaking, breathing, learning & working.)